# U.S. Department of Commerce FirstNet Authority



## Privacy Impact Assessment for the NTIA-035 FirstNet General Support System

Reviewed by:	J. Stephen Fletcher	, Bureau Chief Privacy	Officer
	of Senior Agency Official for Privace of Senior Agency Official for		
			08/15/2020
Signature of Senie	or Agency Official for Privacy/De	OC Chief Privacy Officer	Date

## U.S. Department of Commerce Privacy Impact Assessment FirstNet / NTIA-035

Unique Project Identifier: 006-000232600 00-60-03-00-02-00

**Introduction:** System Description

The NTIA-035 FirstNet General Support System (GSS) is located within the operational spaces of FirstNet, which consists of office space in the U.S. Department of Commerce, Herbert C. Hoover Building, 1401 Constitution Avenue, NW, Washington, DC 20230 and an office and datacenter space in both the Department of the Interior (DOI) USGS Building, 12201 Sunrise Valley Dr., Reston, VA 20192 and 3122 Sterling Circle, Boulder, CO 80310.

All controlling communication hardware such as servers and network devices for the GSS are located in areas certified as restricted by the Department of the Interior and FirstNet as part of the NTIA-035 FirstNet GSS. MTIPS Internet connectivity, DNS functionality, intrusion detection, and incident response are services provided internal to FirstNet by Chief Information Office.

The purpose of the General Support System is to support FirstNet Authority's mission and activities by providing network services, e-mail services, file sharing, Internet/Intranet connectivity, client-server connectivity, web-enabled applications, and office automation tools to all FirstNet users in an unclassified environment that ensures confidentiality, integrity, and availability. The technical support staff to the GSS is the Information Technology (IT) staff within FirstNet Office of CIO (OCIO).

Most users of the GSS work with Commercial-Off-The-Shelf (COTS) software loaded onto their Windows workstation. As work-related information is newly created, there is a need to share this data with other FirstNet staff members. Users exchange data in various means including emails, file shares and websites. The GSS maintains some photographs of employees and contractors which they voluntarily add onto their email profile. These photographs are displayed when a recipient opens the incoming email.

PII data is maintained in the GSS in report format from the Department of Commerce Human Resources Operations Center (DOCHHROC) for personnel management reference.

FirstNet web servers under the GSS that support FirstNet enterprise collect and maintain non-sensitive data, such as user's full name, title, name of employment, email address and phone number. Information will be collected via FirstNet web portal from external stakeholders, partners and other key industry associations who voluntarily elect to provide their contact information or to conduct business and activities to fulfill FirstNet missions. Activities may include but are not limited to public advocacy and first responders engagements, awards, speaker sessions or conferences. Data access is restricted to authorized users and shared for authorized business purposes.

GSS users work with COTS cloud-based survey tools, as authorized, to collect non-sensitive data, including general personal and work related PII (i.e., full name and contact information). Information will be collected via web link from government personnel, external stakeholders, partners and other key industry associations who voluntarily elect to provide their contact information or to conduct business activities such as conference registration to fulfill FirstNet missions. Data access is restricted to authorized users and shared for authorized business purposes. The activities will not create or modify a system of records under the Privacy Act.

The State Plan Portal is an online electronic system created by AT&T on behalf of FirstNet, maintained outside of the FirstNet GSS domain, to deliver each state/territory's particular plan. The system will be transitioned to FirstNet's domain under a new name of FirstNet Central. No sensitive PII is contained in the State Plan Portal and/or FirstNet Central system. FirstNet staff collects information via FirstNet email on the GSS, to provide user credentials for the State Plan Portal/FirstNet Central to state government employees and their designees. The information collected from state government employees consists of portal users' full name, title, name of the employing agency, email address and mobile phone number.

The legal authorities to maintain PII are 18 U.S.C 1030, Computer Fraud and Abuse Act; 44 U.S.C. 3554, Federal Information Security Management Act of 2002; 47 U.S.C. 1442(e), Middle Class Tax Relief and Job Creation Act of 2002 (State Network); 47 U.S.C. 1426; 5 U.S.C. 301; 44 U.S.C. 3101; Executive Order (E.O.) 12107, E.O. 13164, 41 U.S.C. 433(d); 5 U.S.C. 5379; 5 CFR Part 537; Departmental Administrative Order (DAO) 202-957; E.O. 12656; Federal Preparedness Circular (FPC) 65, July 26, 1999; E.O. 12564; Public Law 100-71, dated July 11, 1987 and E.O. 10450, E.O.11478, E.O. 12065, DAO 210-1, DAO 207-12; 5 U.S.C. 7531, 7532; 15 U.S.C. 1501 et. Seq.; 28 U.S.C. 533, 534, 535; Equal Employment Act of 1972; Section 208 of the E-government Act of 2002.

FirstNet GSS protects the confidentiality and integrity of organizational sensitive information at rest and is FIPS 140.2 compliant. FirstNet has implemented Data Loss Prevention (DLP) tool to identify, restrict, monitor, and protect sensitive data in use and at rest. Several protection mechanisms are deployed, such as security baseline configurations, permissions restrictions, Anti-virus protection, system logging and vulnerability scanning.

The Federal Information Processing Standards (FIPS) 199 Security impact category of this system is Moderate.

#### **Section 1: Status of the Information System**

a. Conversions

1.1	Indicate whether the information system is a new or existing system.
_	This is a new information system.  This is an existing information system with changes that create new privacy risks.
	(Check all that apply.)
[	Changes That Create New Privacy Risks (CTCNPR)

d. Significant Merging

g. New Interagency Uses

b. Anonymous to Non- Anonymous	e. New Public Access	h. Internal Flow or Collection	
c. Significant System Management Changes	f. Commercial Sources	i. Alteration in Character of Data	
j. Other changes that create new	privacy risks (specify):		
_X_ This is an existing info risks, and there is a SA This is an existing info	rmation system in which chang OP approved Privacy Impact A rmation system in which chang OP approved Privacy Impact A	ges do not create new privac Assessment (version 01-201 ges do not create new privac	5). y

### **Section 2:** Information in the System

2.1 Indicate what personally identifiable information (PII)/business identifiable information (BII) is collected, maintained, or disseminated. (*Check all that apply.*)

<b>Identifying Numbers (IN)</b>					
a. Social Security*	X	f. Driver's License		j. Financial Account	
b. Taxpayer ID		g. Passport	X	k. Financial Transaction	
c. Employer ID		h. Alien Registration		Vehicle Identifier	
d. Employee ID	X	i. Credit Card		m. Medical Record	
e. File/Case ID					

n. Other identifying numbers (specify):

FirstNet maintains human resources (HR) reports received through DOC HROC which include Social Security Number (SSN) and employee ID numbers. Passport number is collected for foreign personnel visit request as well as pre-PIV authorization.

General Personal Data (GPD)					
a. Name	X	h. Date of Birth	X	o. Financial Information	
b. Maiden Name		i. Place of Birth	X	p. Medical Information	
c. Alias		j. Home Address	X	q. Military Service	X
d. Gender		k. Telephone Number	X	r. Criminal Record	
e. Age		1. Email Address	X	s. Physical Characteristics	
f. Race/Ethnicity		m. Education	X	t. Mother's Maiden Name	
g. Citizenship		n. Religion			
u. Other general personal data (specify):					

Work-Related Data (WRD)				
a. Occupation	X	e. Work Email Address	X	i. Business Associates

<sup>\*</sup>Explanation for the business need to collect, maintain, or disseminate the Social Security number, including truncated form:

b.	Job Title	X	f.	Salary	X	j. Proprietary or Business Information
c.	Work Address	X	g.	Work History	X	
d.	Work Telephone Number	X	h.	Employment Performance Ratings or other Performance Information	X	
k.	k. Other work-related data (specify):					

Distinguishing Features/Biometrics (DFB)					
a. Fingerprints	d.	. Photographs	X	g. DNA Profiles	
b. Palm Prints	e.	Scars, Marks, Tattoos		h. Retina/Iris Scans	
c. Voice	f.	Vascular Scan		i. Dental Profile	
Recording/Sig	gnatures				
j. Other distinguishing features/biometrics (specify):					

Sys	System Administration/Audit Data (SAAD)					
a.	User ID	X	c. Date/Time of Access	X	e. ID Files Accessed	X
b.	IP Address	X	d. Queries Run	X	f. Contents of Files	X
g.						

Other Information (specify)	

#### 2.2 Indicate sources of the PII/BII in the system. (Check all that apply.)

Directly from Individual about Whom the Information Pertains						
In Person	X	Hard Copy: Mail/Fax	X	Online	X	
Telephone	X	Email	X			

Other (specify): Accellion for encryption transfer. FirstNet Onboarding requires for In Person as well as Hard Copy as sources; and data is stored encrypted in FirstNet domain.

Authorized FirstNet personnel collects non-sensitive information via FirstNet web portal to conduct business and activities to fulfill FirstNet missions. Activities may include, but are not limited to, public advocacy and first responders engagements, awards, speaker sessions or conferences. Data is collected from those such as government personnel, external stakeholders, partners and other key industry associations who elect voluntarily to provide their contact information.

Authorized FirstNet personnel collects non-sensitive information via web link through COTS cloud-based survey tools directly from survey respondents, such as government personnel, external stakeholders, partners and other key industry associations who elect voluntarily to provide their contact information.

<b>Government Sources</b>					
Within the Bureau	X	Other DOC Bureaus	X	Other Federal Agencies	X
State, Local, Tribal	X	Foreign	X		
Other (specify): For State Plan	Other (specify): For State Plan Portal Access and/or FirstNet Central: Each State's Single Point of Contact				

Other (specify): For State Plan Portal Access and/or FirstNet Central: Each State's Single Point of Contact (SPOC) provided FirstNet with a list of individuals that are authorized to access the portal to review the Plan for

the state or territory. The information collected to provide user access is submitted to FirstNet in a Microsoft Excel spreadsheet by email which is secured within the FirstNet domain.

Non-government Sources								
Public Organizations	X	Private Sector	X	Commercial Data Brokers				
Third Party Website or Applica	ation							
Other (specify): Public Organizations comprised of State, Local, and Tribal government staff may bring contact information into FirstNet domain.								

2.3 Describe how the accuracy of the information in the system is ensured.

For HR related information, accuracy of the data is a shared responsibility of authorized users, including FirstNet employees, contractors and HR specialists. Likewise, for the state plan portal, information is input and maintained by authorized users. For non-sensitive information collected on a voluntary basis as part of authorized business activities such as conference registration, FirstNet relies on the information provided by the individuals/entities directly.

2.4 Is the information covered by the Paperwork Reduction Act?

	Yes, the information is covered by the Paperwork Reduction Act.
	Provide the OMB control number and the agency number for the collection.
X	No, the information is not covered by the Paperwork Reduction Act (exempt).
1	See 47 U.S.C. 1426(d)(1).

2.5 Indicate the technologies used that contain PII/BII in ways that have not been previously deployed. (*Check all that apply.*)

Technologies Used Containing PII/BII Not Previously Deployed (TUCPBNPD)				
Smart Cards	Biometrics			
Caller-ID	Personal Identity Verification (PIV) Cards			
Other (specify):				

X There are not any technologies used that contain PII/BII in ways that have not been previously deployed.

#### **Section 3: System Supported Activities**

3.1 Indicate IT system supported activities which raise privacy risks/concerns. (*Check all that apply.*)

Activities		
Audio recordings	Building entry readers	
Video surveillance	Electronic purchase transactions	
Other (specify):		

#### **Section 4: Purpose of the System**

4.1 Indicate why the PII/BII in the IT system is being collected, maintained, or disseminated. (*Check all that apply.*)

Purpose			
For a Computer Matching Program		For administering human resources programs	X
For administrative matters	X	To promote information sharing initiatives	
For litigation		For criminal law enforcement activities	
For civil enforcement activities		For intelligence activities	
To improve Federal services online		For employee or customer satisfaction	
For web measurement and customization		For web measurement and customization	
technologies (single-session )		technologies (multi-session )	

Other (specify): As required by statue for management of Grants programs.

For State Plan Portal and/or FirstNet Central: FirstNet provided the spreadsheet received from the SPOCs to AT&T by email which was used to create portal access credentials for the individuals identified as authorized reviewers for each state. This information was not used for any other purpose.

Authorized FirstNet personnel collect non-sensitive information via FirstNet web portal to conduct business and activities to fulfill FirstNet missions. Activities may include, but are not limited to, public advocacy and first responders engagements, awards, speaker sessions or conferences.

Authorized FirstNet personnel collect non-sensitive information via web link through COTS cloud-based survey tools directly from survey respondents to fulfill FirstNet Missions through research and other authorized business activities such as conferences or speaker sessions.

#### **Section 5:** Use of the Information

5.1 In the context of functional areas (business processes, missions, operations, etc.) supported by the IT system, describe how the PII/BII that is collected, maintained, or disseminated will be used. Indicate if the PII/BII identified in Section 2.1 of this document is in reference to a federal employee/contractor, member of the public, foreign national, visitor or other (specify).

• For administering human resources programs: Information in Section 2.1 is used for personnel management of FirstNet employees and contractors. Sensitive PII is used to assist with the HR process for personnel actions such as hiring, promotion, retirement, and employee in/out processing.

- Business Processes/Operations: Sensitive PII may be used for travel processes, visitor
  access, etc. WRD and DFB are provided voluntarily by contractors and employees and
  used in their e-mail profile. SAAD, admin or service account ID of employees or
  contractors and system log or audit data, is used to support system access and
  network/system administration purposes.
- Information from non-federal employees and contractors, such as state, local, and tribal sources, is used for the purposes of providing user credentials for FirstNet's State Plans Portal.
- Non-sensitive information from non-federal employees, contractors, such as state, local, and tribal sources, industry stakeholders, partners or other key industry associations and/or foreign nationals is used to conduct official business activities. Activities include, but are not limited to first responders engagements, awards, speaker sessions, conferences or surveys to fulfill FirstNet missions.
- 5.2 Describe any potential threats to privacy, such as insider threat, as a result of the bureau's/operating unit's use of the information, and controls that the bureau/operating unit has put into place to ensure that the information is handled, retained, and disposed appropriately. (For example: mandatory training for system users regarding appropriate handling of information, automatic purging of information in accordance with the retention schedule, etc.)

FirstNet prevents any potential threats to privacy, such as insider threat, by leveraging our Microsoft Data Loss Prevention, Advanced Threat Protection modules in our environment. In addition, FirstNet also requires our users to complete an annual Cybersecurity Awareness Training as well as review, and sign the IT Rules of Behavior. Data Access is also restricted to authorized FirstNet personnel users with a "need to know."

#### **Section 6: Information Sharing and Access**

6.1 Indicate with whom the bureau intends to share the PII/BII in the IT system and how the PII/BII will be shared. (*Check all that apply.*)

Paginiant	How Information will be Shared					
Recipient	Case-by-Case	Bulk Transfer	Direct Access			

Within the bureau	X		
DOC bureaus	X		
Federal agencies	X		
State, local, tribal gov't agencies	X		
Public			
Private sector	X		
Foreign governments	X		
Foreign entities	X		
Other (specify): FirstNet provides the information submitted by SPOCs to AT&T for providing user credentials for the state portal.		Х	

The PII/Bl	I in the system will not be shared.	
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6.2 Indicate whether the IT system connects with or receives information from any other IT systems authorized to process PII and/or BII.

	Yes, this IT system connects with or receives information from another IT system(s) authorized to process PII and/or BII.  Provide the name of the IT system and describe the technical controls which prevent PII/BII leakage:
X	No, this IT system does not connect with or receive information from another IT system(s) authorized to process PII and/or BII.

6.3 Identify the class of users who will have access to the IT system and the PII/BII. (*Check all that apply.*)

Class of Users			
General Public		Government Employees	X
Contractors	Х		
0.1 ( 'C)			•

Other (specify):

Authorized FirstNet staff (employees and contractors) have access to general personal and work related PII (i.e., full name and contact information) to conduct business and activities to fulfill FirstNet missions.

#### **Section 7:** Notice and Consent

7.1 Indicate whether individuals will be notified if their PII/BII is collected, maintained, or disseminated by the system. (*Check all that apply.*)

	Yes, notice is	provided	pursuant to sy	ystem of	records	notice	published	in the	Federal	Register an	d
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	discussed in Section 9.		
X	Yes, notice is provided by a Privacy Act statement and/or privacy policy.		
	A Privacy Policy for FirstNet's publicly	available website can be found at ( <a href="https://www.firstnet.gov">https://www.firstnet.gov</a> ). In	
	addition, an email notification is sent to	confirm receipt of submission. However, FirstNet is exempt from	
	the Privacy Act Under 47 U.S.C. 1426(d)(2	2).	
	COTs web tools implement their own Privacy Act statement and/or privacy policy, which can be found at		
	the web link of each individual COTs tool. A webform notification would be shown after submission.		
	Portal users are provided "State Plan Por	tal Terms of Use" when they login to the website at	

7.2 Indicate whether and how individuals have an opportunity to decline to provide PII/BII.

X	Yes, individuals have an opportunity to decline to provide PII/BII.	Specify how: For the PII data collected by DOCHROC, individuals may decline to provide PII by providing a written request to their servicing HR specialist in DOCHROC.
		FirstNet GSS and COTs tools web links are optional form of non-sensitive data collection.
	No, individuals do not have an opportunity to decline to provide PII/BII.	Specify why not:

7.3 Indicate whether and how individuals have an opportunity to consent to particular uses of their PII/BII.

X	Yes, individuals have an opportunity to consent to particular uses of their PII/BII.	Specify how: For the PII data collected by DOCHROC, written consent to only particular uses of PII must be submitted to the servicing HR specialist in DOCHROC. However, failure to consent to all uses may affect their employment status.
		For other information, employees, contractors and other associates (to include non-employee students, guest researchers, etc.) sign an IT Rules of Behavior that specifies that data they choose to provide in FirstNet systems are non-private.
		Written notice is provided at FirstNet GSS and COTs tools we links to inform user how non-sensitive information would be used.
	No, individuals do not have an opportunity to consent to particular uses of their PII/BII.	Specify why not:

7.4 Indicate whether and how individuals have an opportunity to review/update PII/BII pertaining to them.

X	Yes, individuals have an opportunity to	Specify how: For the PII data collected by DOCHROC, PII is
	review/update PII/BII pertaining to	routinely updated as an employee's position changes by the
	them.	servicing HR specialist in DOCHROC. Individuals may use

	Employee Personal Page (EPP) to review and update their information throughout employment.
	After survey participants submit their non-sensitive information through FirstNet GSS and COTS tools web links, FirstNet personnel may verify or participants may resubmit their data in some instances. Otherwise, data will be as current as the last date of contact with the survey participant.
No, individuals do not have an opportunity to review/update PII/BII pertaining to them.	Specify why not:

## **Section 8: Administrative and Technological Controls**

8.1 Indicate the administrative and technological controls for the system. (*Check all that apply.*)

X	All users signed a confidentiality agreement or non-disclosure agreement.
X	All users are subject to a Code of Conduct that includes the requirement for confidentiality.
X	Staff (employees and contractors) received training on privacy and confidentiality policies and practices.
X	Access to the PII/BII is restricted to authorized personnel only for official business purposes based on a "need to know."
X	Access to the PII/BII is being monitored, tracked, or recorded.
	Explanation: Access can be tracked and recorded by the system audit logs.
Х	The information is secured in accordance with the Federal Information Security Modernization Act (FISMA) requirements.
	Provide date of most recent Assessment and Authorization (A&A):09/11/2019
	☐ This is a new system. The A&A date will be provided when the A&A package is approved.
X	The Federal Information Processing Standard (FIPS) 199 security impact category for this system is
	moderate.
X	NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 4 Appendix J recommended
	security controls for protecting PII/BII are in place and functioning as intended; or have an approved Plan
	of Action and Milestones (POAM).
X	A security assessment report has been reviewed for the information system and it has been determined
	that there are no additional privacy risks.
X	Contractors that have access to the system are subject to information security provisions in their contracts
	required by DOC policy.
X	Contracts with customers establish DOC ownership rights over data including PII/BII.
X	Acceptance of liability for exposure of PII/BII is clearly defined in agreements with customers.
	Other (specify):

8.2 Provide a general description of the technologies used to protect PII/BII on the IT system. (*Include data encryption in transit and/or at rest, if applicable*).

- Access Control: access provisioning, access/privileged accounts monitoring
- Security baseline configuration
- Passive vulnerability scans
- O365 Data Loss Prevention: Monitor and block PII/BII data transfer
- Encryption on hard drives, mobile devices and USB drives
- Secure file sharing (Acellion)
- Malicious attack identification and analysis
- Block and filter network traffic and malicious websites
- Phishing/Spear-Phishing attack training
- The GSS uses Personal Identity Verification (PIV) card for system access authentication, but does not collect or maintain the biometric data in the system.

#### **Section 9: Privacy Act**

9.1	Is the PII/BII searchable by a personal identifier (e.g, name or Social Security number)?
	X_ Yes, the PII/BII is searchable by a personal identifier.
	No, the PII/BII is not searchable by a personal identifier.
9.2	Indicate whether a system of records is being created under the Privacy Act, 5 U.S.C. § 552a. (A new system of records notice (SORN) is required if the system is not covered by an existing SORN).  As per the Privacy Act of 1974, "the term 'system of records' means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned
	Yes, this system is covered by an existing system of records notice (SORN).
	Yes, a SORN has been submitted to National Archives and Records Administration (NARA) for approval.
X	No, this system is not a system of records and a SORN is not applicable. FirstNet is exempt from the Privacy Act pursuant to 47 U.S.C. 1426(d)(2).

#### **Section 10:** Retention of Information

10.1 Indicate whether these records are covered by an approved records control schedule and monitored for compliance. (*Check all that apply.*)

	There is an approved record control schedule.
	Provide the name of the record control schedule: FirstNet follows the General Records Schedule (GRS)
	for the disposition of records.
X	No, there is not an approved record control schedule.
	Provide the stage in which the project is in developing and submitting a records control schedule:
	FirstNet is currently following the General Records Schedule (GRS) for the disposition of records. A
	record schedule was submitted by FirstNet for approval with NARA in November 2018. The record
	schedule is currently with an Appraiser from NARA under review. Until FirstNet receives approval, no
	unique agency program records, if not duplicated elsewhere, will be deleted from the system.
X	Yes, retention is monitored for compliance.
	No, retention is not monitored for compliance to the schedule. Provide explanation:

10.2 Indicate the disposal method of the PII/BII. (Check all that apply.)

Records are destroyed in accordance with the General Records Schedule in the manner indicated below, as appropriate. Records pending NARA approval are not currently destroyed.

Disposal			
Shredding	X	Overwriting	X
Degaussing	X	Deleting	X
Other (specify):			
Other (specify):			

#### Section 11: NIST Special Publication 800-122 PII Confidentiality Impact Level

11.1 Indicate the potential impact that could result to the subject individuals and/or the organization if PII were inappropriately accessed, used, or disclosed. (*The PII Confidentiality Impact Level is not the same, and does not have to be the same, as the Federal Information Processing Standards (FIPS) 199 security impact category.*)

	Low – the loss of confidentiality, integrity, or availability could be expected to have a limited adverse
	effect on organizational operations, organizational assets, or individuals.
X	Moderate – the loss of confidentiality, integrity, or availability could be expected to have a serious
	adverse effect on organizational operations, organizational assets, or individuals.
	High – the loss of confidentiality, integrity, or availability could be expected to have a severe or
	catastrophic adverse effect on organizational operations, organizational assets, or individuals.

11.2 Indicate which factors were used to determine the above PII confidentiality impact levels. (*Check all that apply.*)

X	Identifiability	Provide explanation: The information directly identifies a small number of individuals using SSN.
X	Quantity of PII	Provide explanation: Sensitive PII data related to HR reports is minimal.
X	Data Field Sensitivity	Provide explanation: Sensitive PII data is in the GSS.
	Context of Use	Provide explanation:
X	Obligation to Protect Confidentiality	Provide explanation: The protection of sensitive PII that the GSS maintains is governed by the E-Government Act of 2002.
X	Access to and Location of PII	Provide explanation: The PII in HR reports is stored in a designated data storage with limited access to managers and staff with HR responsibilities.
	Other:	Provide explanation:

#### **Section 12:** Analysis

12.1 Identify and evaluate any potential threats to privacy that exist in light of the information collected or the sources from which the information is collected. Also, describe the choices that the bureau/operating unit made with regard to the type or quantity of information collected and the sources providing the information in order to prevent or mitigate threats to privacy. (For example: If a decision was made to collect less data, include a discussion of this decision; if it is necessary to obtain information from sources other than the individual, explain why.)

FirstNet follows the rules and regulations from Section 208 of the E-Government Act of 2002 and Department of Commerce policy when identifying and evaluating any potential threats to privacy. FirstNet maintains human resources (HR) reports received through DOC HROC which include Social Security Number (SSN) and employee ID numbers. Passport numbers are collected for foreign personnel who request to visit as well as for pre-PIV authorization. Non-sensitive personal and work related PII (i.e., full name and contact information) are voluntarily collected to conduct FirstNet missions. Data access is restricted to authorized FirstNet personnel and shared for authorized business purposes only.

12.2 Indicate whether the conduct of this PIA results in any required business process changes.

	Yes, the conduct of this PIA results in required business process changes.  Explanation:
X	No, the conduct of this PIA does not result in any required business process changes.

12.3 Indicate whether the conduct of this PIA results in any required technology changes.

	Yes, the conduct of this PIA results in required technology changes.  Explanation:
X	No, the conduct of this PIA does not result in any required technology changes.

## **Points of Contact and Signatures**

System Owner	Information System Security Officer
Name: Harry Figueroa	Name: Ronny Chan
Office: FirstNet	Office: FirstNet
Phone: 571-665-6162	Phone: 571-665-6205
Email: harry.figueroa@firstnet.gov	Email: ronny.chan@firstnet.gov
I certify that this PIA is an accurate representation of the security controls in place to protect PII/BII processed on this IT system.  Signature: HARRY Digitally signed by HARRY FIGUEROA Date: 2020.07.29 17:18:10 -04'00'	I certify that this PIA is an accurate representation of the security controls in place to protect PII/BII processed on this IT system.  Signature:  CHAN  Digitally signed by RONNY CHAN  Date: 2020.07.29  13:48:05 -04'00'
Privacy Act Officer	Authorizing Official
Name: J. Stephen Fletcher	Name: Jim Gwinn
Office: NTIA	Office: FirstNet
Phone: 202-482-0191	Phone: 571-665-6201
Email: SFletcher@ntia.gov	Email: jim.gwinn@firstnet.gov
I certify that the appropriate authorities and SORNs (if applicable)	I certify that this PIA is an accurate representation of the security
are cited in this PIA.	controls in place to protect PII/BII processed on this IT system.
Signature: Stephen Fletcher Digitally signed by Stephen Fletcher Date: 2020.07.30 13.43.40-0400'  Date signed:	JAMES GWINN Digitally signed by JAMES GWINN Date: 2020.07.29 23:13:41 -04'00'  Date signed:
D CILLED CORR	
Bureau Chief Privacy Officer	Co-Authorizing Official
Name: J. Stephen Fletcher Office: NTIA	Name: J. Stephen Fletcher Office: NTIA
Phone: 202-482-0191	Phone: 202-482-0191
Email: SFletcher@ntia.gov	Email: SFletcher@ntia.gov
I certify that the PII/BII processed in this IT system is necessary	I certify that this PIA is an accurate representation of the security
and this PIA ensures compliance with DOC policy to protect	controls in place to protect PII/BII processed on this IT system.
privacy.	
Signature: Stephen Fletcher Digitally signed by Stephen Fletcher Date: 2020.073.013.44:11-04'00'	Signature: Stephen Fletcher Distribution 300 Stephen Fletcher Distribution 300 Stephen Fletcher Distribution 300 Stephen Fletcher
Signature.	~
Date signed:	Date signed:
Dute signed.	

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